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Theme: New Technologies, Dynamic Business Environment and Growth for Future

The new technologies of the Fourth Industrial Revolution (Industry 4.0) and digital transformation could change the growth paradigm of business through increased competition, higher productivity and better management. At the same time, the current fast pace of technological development is exerting profound changes on the way people live and work. These fast developments are creating challenges for some societies (countries) to address the problem of employment and welfare. Especially, in developing economies, many businesses and governments (policymakers) are still struggling to have a clear understanding on how to adapt to these innovative business environment, devise and implement appropriate policies to ascertain the best returns and real value-added from this technological development. Therefore, the business leaders, researchers, practitioners and policymakers need to identify new business opportunities and practices to make a smooth transition to the new industrial revolution, ensuring the benefits to be transmitted to enhance social welfare.

In this perspective, the main objective of organising 2nd ICBEF in 2019 is to provide a forum for all researchers and practitioners to discuss and deliberate on these challenges as well as suggests possible solutions to countries especially, developing countries. The conference is designed to cover a wide range of streams in the area of Business, Economics, Accounting and Finance.

Sponsors















Welcome Message by Chair, ICBEF

31 July 2019

Dear participants, ICBEF,

On behalf of the UBD School of Business and Economics (UBDSBE) of the Universiti Brunei Darussalam, I would like to welcome all participants to Brunei Darussalam and to the 2nd International Conference on Business, Economics and Finance (ICBEF).



The new technologies of the Fourth Industrial Revolution (Industry 4.0) could change the growth paradigm of businesses through increased competition, higher productivity and better management. Businesses in the future will face a different climate due to the change in technology. Especially, in developing economies, a clear understanding on how to adapt to these innovative business environment is extremely important. Adapting to innovative business practices is also consistent with the strategies stipulated under Brunei Vision 2035 (Wawasan 2035). In the perspective, the main objective of organizing 2nd ICBEF is to provide a forum for all researchers and practitioners to discuss and deliberate on these challenges and suggests possible solutions to countries especially, developing countries. The theme of the ICBEF, "New technologies, dynamic business environment, and growth for future" is not only timely but also much needed to discuss and develop strategies to ensure productivity of workers and successful business practices.

I am pleased to share that during the next two days, over 50 presenters from 10 countries around the globe including Indonesia, Japan, Nigeria, Malaysia, Nigeria, Philippines, Singapore, Turkey, UK and the USA as well as participants from Brunei will share their latest research on a number of broad sub-themes in a total of 16 parallel sessions. We have also organised a poster competition for PhD students. One of the major highlight of the event is a panel session which includes a panel of experts who will discuss and answer questions on the topic, 'Moving Towards Industry 4.0: Opportunities and Challenges'. Our keynote speaker, Professor Dato Azmi Omar; guest speakers, Professor Euston Quah and Professor Mehmet Hussein and panellists will share their expert views on contemporary regional issues. The conference will also award best papers in three areas, business, economics and finance.

I am also pleased to share that UBDSBE's journal, Journal of Business and Economic Analysis (JBEA) has already been launched and selected papers will be published in the next issue of the journal. We also plan to publish conference proceedings for the remaining papers.

I would like to express my sincere appreciation and gratitude to all staff specially members of the organizing committee who put their time and effort in making this conference a success.

Finally, I wish all participants a productive conference. I hope you will enjoy the conference and the great hospitality of Brunei.

Yours sincerely, Professor Ahmed M Khalid Conference Chair, ICBEF Dean, UBDSBE





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INTRODUCTION

Theme: New Technologies, Dynamic Business Environment and Growth for Future

The 2nd International Conference on Business, Economics and Finance, a two-day event, was hosted by Universiti Brunei Darussalam School of Business and Economics (UBDSBE) from 31^{st} July -1^{st} August 2019 at Universiti Brunei Darussalam (UBD).

The new technologies of the Fourth Industrial Revolution (Industry 4.0) and digital transformation could change the growth paradigm of business through increased competition, higher productivity and better management. At the same time, the current fast pace of technological development is exerting profound changes on the way people live and work. These fast developments are creating challenges for some societies (countries) to address the problem of employment and welfare. Especially, in developing economies, many businesses and governments (policymakers) are still struggling to have a clear understanding on how to adapt to these innovative business environment, devise and implement appropriate policies to ascertain the best returns and real value-added from this technological development. Therefore, the business leaders, researchers, practitioners and policymakers need to identify new business opportunities and practices to make a smooth transition to the new industrial revolution, ensuring the benefits to be transmitted to enhance social welfare. In this perspective, the main objective of organising 2nd ICBEF in 2019 is to provide a forum for all researchers and practitioners to discuss and deliberate on these challenges as well as suggests possible solutions to countries especially, developing countries. The conference is designed to cover a wide range of streams in the area of Business, Economics, Accounting and Finance.

The opening ceremony on 31st July was officiated by Yang Mulia Dr Chin Wei Keh, Deputy Permanent Secretary (Higher Education), Ministry of Education. As part of the conference, Professor Art Goldsmith, Professor of Economics at Washington and Lee University, USA presented a keynote address entitled "Dynamic Changes in the Business Environment: Opportunities and Challenges."

The second day of the conference featured two invited Guest Speakers who shared their scholarly views on the conference theme — 'New Technologies, Dynamic Business Environment, and Growth for Future'. Professor Euston Quah, Professor of Economics from Nanyang Technological University, Singapore, shared his views on the topic 'China's Belt and Road Initiative: Cost-Benefit Analysis and Meeting Environmental Obligations' and Professor Mehmet Huseyin Bilgin, Professor of Economics from Istanbul Medeniyet University, Turkey, talked about his paper on 'Could Digitalization Solve SME's Financing Problem?'.



One of the highlights of the conference is a panel discussion where five prominent local and international experts shared their thoughts on: 'Moving towards Industry 4.0: Opportunities and Challenges'. This provided participants with the opportunity to meet local and international experts, share thoughts and insights on business opportunities and practices in the new industrial revolution (Industry 4.0). In the panel, Professor Art Goldsmith, a Professor of Economics at Washington and Lee University, United States of America was joined by Associate Professor of Energy and Manufacturing Systems Engineering, Dr Malik Nauman, from UBD, Devin Edward, Chief

Marketing Officer from Progresif Cellular Sdn Bhd, Diptendu Mitra, Director from Global Strategy Group, KPMG, Singapore and Hj Shazali Dato Hj Sulaiman, KPMG Partner Brunei, also an Adjunct Associate Professor in UBDSBE. The panelists shared their expert knowledge on the challenges and opportunities brought by the new industrial revolution (Industry 4.0), drawing insights and lessons learnt from elsewhere. The session which took place on the second day of the event also had time for questions from the audience.

The two-day event also featured a Poster Competition allowing research students (Master and PhD Level) to share their ideas for intellectual discourse between participants and ICBEF attendees. The research students also gained constructive feedback from the experts attending the conference.

The conference ended with an award presentation ceremony for best papers in three disciplines: Economics, Business and Finance. The awards were presented to Lutfi Abdul Razak, Mansor H. Ibrahim and Adam Ng for Best Paper Award in Economics; Desi Novianti, Yandra Arkeman, Mohammad Nabil Almunawar, Liesbetini Haditjaroko and Andes Ismayana for Best Paper Award in Business; and Jibril Ibrahim Yero, Nuhu Abubakar, Dr. Aisha Muhamoud Hamman and Sani Saidu for Best Paper Award in Finance. The conference is supported by Progresif Cellular Sdn Bhd, Royal Brunei Airlines, Miftah An Nur International School and Dynamik Teknologies.





ICBEF 2019 PANEL DISCUSSION

Topic: Moving towards industry 4.0: Opportunities and Challenges

One of the highlights of the conference is a panel discussion where prominent local and international experts shared their thoughts on "Moving towards industry 4.0: opportunities and challenges". The panel discussion moderated by Haji Shazali bin Dato Haji Sulaiman, Adjunct Associate Professor at UBDSBE and also KPMG Partner Brunei, and Panelists include Professor Art Goldsmith, Professor of Economics at Washington and Lee University, USA, Dr. Malik Muhammad Nauman Associate Professor of Energy and Manufacturing Systems Engineering, UBD, Mr. Devin Edwards, Chief Marketing Officer Progresif, Brunei, and Mr. Diptendu Mitra Director, Global Strategy Group, KPMG, Singapore.

The Panelists shared their expert opinion drawing from their experiences on how the nature of jobs will change in the future with the advancement in technology and what kind of skill sets will be required to meet those needs. The panel also included discussion on challenges faced by businesses in Brunei regarding the adoption of technology and global expansion.

Jobs and skill set: industry 4.0

Change in technology is changing the internal landscape of organisations, as highlighted by Mr. Devin Edwards based on his experience at Progressif for the last five years. He pointed out that the types of jobs he is hiring for today and in the next ten years will include some traditional jobs, but others are primarily digital-based. This is the fastest-growing sector with three categories: Business intelligence, digital marketing, and the creative industry. He discussed the shortfall of employees with skill sets in these particular categories in Brunei employee force and suggested to resolve this shortfall by bringing in consultants and experts from outside for training to build the required skill sets. He also emphasised the importance of soft skills such as agility and emotional intelligence to work well within the team and accept a certain level of chaos and thrive through it.

Dr. Malik Muhammad Nauman shared some insights on the current challenges faced all over the world of limited resources that require to maximise output with limited resources. Industry 4.0 present opportunities for this optimisation through digitalisation, automation, and integration of technologies so much so it led to paperless transactions and created a digital work environment for geographically dispersed people to come and work together efficiently and effectively. He also emphasised the importance of policy development at the state level to deal with the ethical and legal challenges arising from new technology-based businesses.

Professor Art Goldsmith provided insight on challenges faced by the small and medium enterprise in access to technology and expertise to use it. He suggested the government's role in providing access to technology acquisition for SME's and pairing large firms with lots of experience and expertise with firms





with little experience for mentoring and knowledge sharing. He also points out the constraints financial system in Brunei puts on e-business for selling across the world. He said that it's a big drag and there is a low lot of hanging fruit if the government develops a system and free up companies in using payment methods to be able to see around the globe. He also advised students to make good use of discovery year by finding organisations that allow you to be around people who are using cutting edge technology to develop skill sets that position you for the world where you can take advantage of these technologies.

Entrepreneurship

At the panel discussion, the importance of entrepreneurship in driving an economy is also discussed and that the opportunities created by Industry 4.0 for digital-based entrepreneurial ventures are endless.

Mr. Diptendu Mitra advised students to rely less on public and even private sector for providing jobs. Students should think of unique and creative business ideas and identify market gap to tap onto as technology is cheap and easily accessible as compared to ten years ago. He found that Brunei has a fabulous infrastructure, people are well-educated and much wealthier then people in this region and all this is ideal for entrepreneurship mindset to thrive. He also highlighted that there should be some level of risk-taking in the economy and policy support for entrepreneurship to survive. He mentioned Singapore as an example that had not been a historically very entrepreneur, but there has been a policy support system established due to which remarkable amount of entrepreneurial activity coming out.

Haji Shazali concluded the panel discussion with his remarks on the adoption of technology by Bruneian organisations such as insurance companies and also some public entities like the Land Transport Department, offering online services to customers.

SPEAKER PROFILES

Keynote Speaker



Professor Dato Dr Mohd Azmi Omar

President/CEO
International Centre for Education in Islamic Finance (INCEIF)
Malaysia

Link to biography: https://www.sukuk.com/whos-who/prof-datuk-dr-mohd-azmi-omar-593/

Keynote topic: Banking Disrupted – Are Banks Prepared for Banking 4.0?

The keynote will discuss the current banking landscape and analyses how banks are coping with the challenges and opportunities brought by the digital disruption. It will also analyse the current banking model and evaluate whether banks are ready for Banking 4.0? Issues on access to finance and financial inclusion will also be addressed.

Prof Dato Dr Azmi Omar serves as the President & Chief Executive Officer of INCEIF - The Global University of Islamic Finance since October 2017. Prior to this he was the Director General of Islamic Research and Training Institute (IRTI), Islamic Development Bank (IDB) Group, Jeddah, Kingdom of Saudi Arabia where he held the position for almost six years and a senior professor and university administrator at the International Islamic University Malaysia for almost 30 years. At IRTI, Prof Dato Azmi pioneered and introduced many innovative policy researches which culminated into flagship reports such as IRTI Islamic Social Finance Report and IDB-World Bank Global Report on Islamic Finance.

Prof Dato Azmi has also advised and provide technical assistance to a number of IDB member countries in their implementation of Islamic finance. He is a member of the External Advisory Group for the International Monetary Fund (IMF) Interdepartmental Working Committee on Islamic Finance and Board of Trustees of Responsible Finance Institute (RFI) Foundation. He also serves as a member of Shariah Committee to Bank Rakyat Malaysia, Etiqa Takaful Malaysia and as the Islamic finance Expert to the Autoriti Monetari Brunei Darussalam.

Prof Dato Azmi was awarded "The Most Outstanding Individual Contribution to Islamic Finance "in the KLIFF Islamic Finance Awards 2015. He may be contacted at azmiomar@inceif.org.

Guest Speaker 1



Professor Euston Quah,
Albert Winsemius Chair Professor of Economics
Nanyang Technological University,
Singapore.
Link to biography:

http://research.ntu.edu.sg/expertise/academicprofile/pages/StaffProfile.aspx?ST_EMAILID=ECSQUAHE

He will be giving a talk about 'China's Belt and Road Initiative: Cost - Benefit Analysis and Meeting Environmental Obligations'.

Professor Euston Quah is Albert Winsemius Chair Professor and Head of Economics at the Nanyang Technological University (NTU), Singapore, and an Adjunct Principal Research Fellow of the Institute of Policy Studies at the National University of Singapore (NUS). He also holds a joint appointment with the Lee Kong Chian School of Medicine at NTU. He was formerly Chair ,School of Humanities and Social Sciences Vice-Chair of the Sustainable Earth Office, Senate Chair on University Policies at NTU; and Vice-Dean, Faculty of Arts and Social Sciences; Deputy Director of the Public Policy Program(now called the Lee Kuan Yew School of Public Policy); and headed the economics department at NUS. A prolific writer, Professor Quah had published over 100 papers in major internationally refereed journals and opinion pieces. His most recent works include a paper in an international publication on cost-benefit analysis for Oxford University Press, 2013; a Lead Journal Article in World Economy in 2015; a Commentary in the Asian Economic Policy Review in 2016; an Invited Paper in the Macroeconomic Review in 2017; and a forthcoming paper in the Annual Review of Resource Economics, 2019. His work on Cost-Benefit Analysis (with E.J. Mishan 5th edition, and 6th edition due in 2019) was recommended for reference by the US White House, Office of Management and Budget for use by Government Agencies applying for project grants. He was co-author of an Asian Edition of the best-selling Principles of Economics text with Gregory Mankiw of Harvard University, now a second edition in 2013. The Third Edition will be published in 2019.

Professor Quah advises the Singapore Government in various Ministries and was a Member of the Prime Minister's Economic Strategies Sub-Committee on Energy and the Environment. He had served on the Boards of Energy Market Authority, Fare Review Mechanism Committee of the Ministry of Transport, Board Member of the Energy Studies Institute at NUS; Member of the Board of Trustees, Institute of Southeast Asian Studies, and presently sits on the Government's Market Compliance and Surveillance Committee; the Singapore Medical Council's Complaints Committee; the Advisory Panel of the Ministry of Finance, the Resource Advisory Panel of the Prime Minister's Office, the Ministry of Health on the Special Committee on Informed Consent, Principal Advisor on Special Projects for the Central Narcotics Bureau, the Singapore

Police, the National Environment Agency, the Ministry of Environment and Water Resources; and the Competition and Consumer Commission of Singapore. In 2016, Professor Quah was appointed a Member of the Social Sciences Research Council of Singapore. He is also a Review Panel Member for the Bill and Melinda Gates Foundation project hosted by the Overseas Development Institute, London; and in 2015 was inducted as a Fellow Member of the prestigious learned society, European Academy of Science and Arts. Professor Quah is Editor of the Singapore Economic Review (since 2002), and the President of the Economic Society of Singapore since 2009. In addition to being External Reviewer and invited Eminent Visiting Professorships to a number of Asian universities economics departments, he has also been invited by Stanford University, Princeton University, Zhejiang University, Fudan University, the USA Inter-Pacific Bar Association, WWF for Asia, UNESCAP, Earth Institute of Columbia University (Asian Meetings), ADBI and ADB to speak at their functions and conferences and he is one of the most highly cited and influential university economists in Singapore.

ICBEF 2019 PANELISTS



Professor Art Goldsmith
Jackson T. Stephens
Professor of Economics
Washington and Lee
University,
USA



Mr Diptendu Mitra Director, Global Strategy Group, KPMG Singapore



Dr Malik Muhammad Nauman Associate Professor of Energy and Manufacturing Systems Engineering, Universiti Brunei Darussalam Brunei Darussalam



Mr Devin Edwards Chief Marketing Officer Progresif Brunei Darussalam



Haji Shazali bin Dato Haji Sulaiman KPMG Partner Brunei; and UBDSBE Adjunct Associate Professor (Moderator)





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ABSTRACT

The Effect of Education (Tahzib Al-Fard), Justice (Al-'Adl), and Welfare (Al-Maslahah) on Islamic Social Reporting Disclosure at Sharia Banks

Kautsar Riza Salman STIE Perbanas Surabaya Indonesia kautsar@perbanas.ac.id

Islamic Social Reporting is one of the ways to measuring social performance for sharia entities issued by Accounting and Auditing Organization for Islamic Financial Institutions (AAOIFI), this index is suitable to be applied for Sharia Banking. This study aims to prove empirically the effect of Magashid Sharia Index i.e. Education (Tahzib Al-Fard), Justice (Al-'Adl), and Welfare (Al-Maslahah) on Islamic Social Reporting Disclosure. The study sample used are sharia banks in Indonesia. The study period is 7 years (2011-2017). Determination of samples in this study using purposive sampling method. The analysis technique in this study are descriptive analysis and partial least square analysis. The results of this study show that Education (Tahzib Al-Fard) and Justice (Al'Adl) are effect on Islamic Social Reporting Disclosure. Welfare (Al-Maslahah) does not affect on Islamic Social Reporting Disclosure because there are several sharia Banks that do not allocate zakat, have negative profits (loss) and investment in riil sector is very small so the value of welfare (Al-Maslahah) is low.

The Effect of Education (Tahzibul Fard), Justice ('Adl), and Welfare (Maslahah) on Islamic Social Reporting Disclosure at Sharia Banks

Kautsar Riza Salman STIE Perbanas Surabaya, Indonsia

Abstract

Islamic Social Reporting is one of the ways to measuring social performance for sharia entities issued by Accounting And Auditing Organization for Islamic Financial Institutions (AAOIFI). This index is suitable to be applied for Sharia Banking. This study aims to prove empirically the effect of Maqashid Sharia Index i.e. Education (Tahzibul Fard), Justice ('Adl), and Welfare (Maslahah) on Islamic Social Reporting Disclosure. The sample of this study uses sharia banks in Indonesia. The study period is 7 years (2011-2017). Determination of samples in this study using purposive sampling method. The analysis technique in this study are descriptive analysis and partial least square analysis. The results of this study show that Education (Tahzibul Fard) and Justice ('Adl) are effect on Islamic Social Reporting Disclosure. Welfare (Maslahah) does not effect on Islamic Social Reporting Disclosure because there are several sharia Banks that do not allocate zakat, have negative profits(loss) and investment in riil sector is very small so the value of welfare (Maslahah) is low.

Keywords

Tahdzibul Fard, 'Adl, Maslahah, Islamic Social Reporting

A. Introduction

The presence of Islamic banking in Indonesia makes many Islamic banks appear to meet the needs of people who want to enjoy interest-free banking (usury). The existence of this Islamic bank is a very attractive choice for Indonesian people who both are Muslim and Non-Islamic. Islamic banking does not look at religion but is able to serve all people who want to use financial services with sharia principles that promote mutual benefit and justice.

Seeing the development of Islamic banking, it encourages Islamic banking in Indonesia to improve its performance in serving the community and create a good image in the eyes of community so that growth grows rapidly. One way to create a good image in the eyes of the public and attract public attention to using Islamic banking as a financial service choice is implement Corporate Social Corporate Responsibility. Social Responsibility is a corporate social responsibility or banking for welfare as well as improving the quality of life and

benefit the surrounding environment. One way that can be applied for disclosure Corporate of Social Responsibility in sharia entities is by using Islamic Social Reporting index Islamic Social Reporting which is an as index used a benchmark Islamic banking implementing performance that contains compilation Corporate of standard Social Responsibility items set by Accounting And Auditing Organization For Islamic Financial Institutions (AAOIFI) which was further developed by researchers Corporate regarding Social Responsibility items that should be expressed by an Islamic entity (Maali et al, 2006).

The application of Islamic Social Reporting in companies and Islamic banking cannot be separated from magashid sharia which shows that the sharia entity complies with sharia principles that are in accordance with the Qur'an and Hadiths. Maqashid Syariah in terms of the objectives of Islamic law contained in each of its Islamic Magashid in includes guarding religion, maintaining the soul, maintaining reason, guarding and protecting offspring property. However, in measuring its performance, Islamic banking can use a measuring instrument developed by in his article of Islamic "An Analysis Banking Performance: Magashid Index of Implementation Indonesia in and Jordan" which is a development of Magashid Syariah namely Magashid Syariah Index. The Magashid Syariah Index is a tool for Islamic banking or Islamic financial institutions to measure the compliance of these institutions on sharia principles. The Maqashid Syariah Index has three indicators that are used to measure the performance of Islamic banking, namely education (Tahdzibul Fard fard), justice ('adl), and welfare (maslahah) (Antonio et al, 2012).

Based on research from Asutay & Harningtyas (2015), Firdaus Fitriyah et al. (2016), Umiyati & Baiguni (2018) and Salman et al. (2018) which discusses magashid sharia and social responsibility have different results and it is still rare for research to provide empirical evidence of the influence of Magashid Islamic Index disclosure of Islamic Social Reporting, which encourages this research to be important. The number of samples used is 11 (eleven) banks. Determination of samples in this study using purposive sampling method. The analysis technique in this study is descriptive analysis and statistical analysis of SmartPLS version 3.0 as data processing.

description of the Based on the background above, the formulation of the problem from this study is 1. Does Education (Tahdzibul Fard) affect the level of disclosure of Islamic Social Reporting in Islamic Commercial Banks in Indonesia for the 2011-2017 period? 2. Does Justice ('Adl) affect the level of disclosure of Islamic Social Reporting Islamic Commercial Banks Indonesia for the 2011-2017 period? 3. Does the Welfare (Maslahah) affect the level of disclosure of Islamic Social Reporting on Islamic Commercial Banks in Indonesia for the 2011-2017 period?

Based on the background and formulation of the previous problem,

the purpose of this study is to obtain evidence regarding empirical influence of Education (Tahdzibul Fard), **Justice** ('Adl), and Welfare (Maslahah) on the level of Islamic Social Reporting at Islamic Commercial Banks in Indonesia for the 2011-2017 period.

B. Literature review

Legitimacy theory

Community legitimacy is an important factor for companies to continue to survive and develop, as a vehicle for constructing company strategies, especially those related to efforts to position themselves in the midst of increasingly developing and advanced community environmental conditions (Hadi, 2009). Legitimacy is expected to drive the Going Concern of the company by bringing benefits and potential resources to the company.

Magashid concept in Islam

According to Fauzia & Riyadi (2014) The ultimate goal of the existence of Magashid Syariah is to build human benefit in the world and the hereafter, in life and also death, past and future. The svariah magashid framework developed by the experts of ushul figh establishes five main elements derived from the Koran and is the goal of sharia (Maqashid Syariah), namely guarding religion, soul, mind, lineage, wealth. According to Antonio et al. (2012) in their research formulated a measurement that is useful measuring the performance of Islamic banking which was developed based on the principles of magashid sharia with the aim that there is a measurement for Islamic banks that is suitable for its

purpose. His research resulted in a measurement of Islamic banking financial performance called the Maqasid Syariah Index. The Maqasid Syariah Index was developed based on three indicators namely Education (Tahdzibul Fard fard), justice ('adl), and welfare (maslahah).

Islamic Social Reporting

According to Umiyati and Baiquni (2018) specifically the Islamic Social Reporting index is an extension of Corporate Social Reporting which includes people's expectations regarding the role of companies that are not only in the economy, but also the company's role in spiritual a perspective. Islamic Social Reporting which is often used is an index created by Othman et al. (2009) which is a development of the Islamic Social Reporting model initiated by Haniffa (2002). Haniffa (2002) created five themes of disclosure of Islamic Social namely Reporting, Finance and Investment, **Products** and Services, Employees, Society and the Environment.

Relationship between Education (Tahdzibul Fard Fard) and the disclosure of Islamic Social Reporting

Education has a relationship with social responsibility disclosure in Islamic banking. If an Islamic bank has a high score or value in Maqashid Syariah, namely the Education score, then it is certain that the bank will express high social responsibility. Education in Islamic banking can help employees or stakeholders to and can also be one of the Corporate Social Responsibility carried out by banks towards the

internal banking. This is in line with one of the concepts in Islamic Social Reporting, namely employee indicators. Employee indicators on Islamic Social Reporting use the basic concepts of ethics, trustworthiness and fairness, one of which is to provide education and training to employees.

H1: The Effect of Education on the level of Islamic social reporting disclosure

Relationship between Justice and the disclosure of Islamic Social Reporting

Justice has the objective of administering justice which is described by several sub indicators of fair return, functional distribution, and inters free product. The goal of achieving justice by Islamic banks and conventional banks is getting better if fair returns are lower, which means that if the profits or profits received by the bank are smaller than the overall total income of the bank, then the bank is considered increasingly applying the goal achieving justice. Justice is if a sharia bank has a high score in this subindicator, the bank has complied with principles, namely justice. This is in line with one of the indicators in Islamic Social Reporting, namely the existence of justice from Employee indicators and Community indicators. Indicators of employees have of basic concept ethics, trustworthiness and justice, while on indicators the Society has a basic concept of ummah, trust and justice. If a company has measured its performance and the results show that justice has been well implemented, the bank will express social responsibility very well because based on the legitimacy theory the community starts to care about the performance of the company and Islamic banking to see its image and image and will start to be interested in using the product -the product.

H2: The effect of justice ('Adl) on the level of Islamic social reporting disclosure

Relationship between Welfare (Maslahah) to the disclosure of Islamic Social Reporting

Welfare or the achievement of benefits where when this ratio is high, it will show banks play a role in improving community welfare. By looking at these objectives, Islamic banks that have high performance in this indicator will show that the bank has implemented and revealed social responsibility well, especially this welfare is related to the benefit of society. The implementation of this benefit can be seen in one of the indicators of Islamic Social Reporting namely Finance and Investment in the practice of Islamic banking must be far from the elements of usury, gharar, halal-haram and so on which this is for benefit and kindness customers who have believed in Syariah banking. In addition, in terms of the environment, namely Islamic banking in practice or its activities must not damage or endanger the surrounding environment because it will affect the common benefit. This benefit or welfare is also related to the management of zakat, charity, endowments, and virtue loans so that this is in line with the concept of Islamic Social Reporting, namely from the community side. Islamic banking that operates is not only concerned with profit but must pay attention to the common benefit of employees, customers, the environment and so forth.

H3: The effect of welfare (Maslahah) on the level of Islamic social reporting disclosure

C. Methodology

Research Design

Based on the source or type of data, this study uses indirect research or uses secondary data. Secondary data is information collected by other people not by researchers in carrying out research. In addition, this includes quantitative research which is a study conducted by obtaining data in the form of numbers or qualitative data that are changed in the form of numbers (Jogivanto, 2013). Viewed from the aspect of the research method, this study is classified as a historical study because the data used in this study are reports that have financial published at Bank Indonesia, and this study aims to examine the effect of Justice, Education, and Welfare on the disclosure level of Islamic Social Reporting.

Population and Sample

The population in this research are all Islamic Commercial Banks in Indonesia. The sampling technique used in this study was the Purposive Sampling method. According to Hermawan & Yusran (2017) purposive sampling is sampling based on certain criteria. The following are the Purposive Sample sampling criteria: 1. Sharia Commercial Banks that publish financial reports and Corporate Social Responsibility or complete management performance for

5 consecutive years in 2011-2107. 2. Data related to the measurement of Education (Tahdzibul Fard Fard), Justice ('Adl), Welfare (Maslahah) and Islamic Social Reporting are available in the annual report.

Variable Descriptions and Indicators

The dependent variable of this study is Social Reporting Islamic is alternative standard used to measure sharia-based corporate social responsibility reporting. If the subindicator in Islamic Social Reporting is disclosed in an annual report, it will be given a value or code 1 (one) and if it is not disclosed, it will be given a value or code 0 (Zero) with a total score of 35 (thirty five). After filling in the scores or sub-indicators, scores on the number of sub-indicators will calculated and divided by the total number of sub-indicators (35 subindicators), these values will be used in tabulation analysis and of representing Islamic Social Reporting variables on Partial Least Square (PLS).

Education (Tahdzibul Fard fard). If the budget allocated by the bank for this indicator is high, the bank has been involved in educating this individual program and also shows the role of banks in improving human quality both from employees and stakeholders.

Justice ('Adl): Uphold justice ('adl), which is to bring justice into all areas of human life, in the field of muamalah by respecting rights and carrying out obligations between parties who are responsible, because in the eyes of all humans the same there is no difference between the rich and the poor, the

strong and the weak who have the same obligation to respect the rights of others and carry out their obligations.

Welfare (Maslahah) means the Islamic bank produces benefit, which is to produce general benefit not a benefit specifically for certain parties. Benefit based on sharia laws and religious texts is the real benefit because it leads to guarding against religion, soul, property, reason, and descent.

Data Analysis Technique

Data analysis in this study uses Partial Least Square (PLS) version 3.0. The use of PLS is based on the inadequacy of theory and the lack of previous empirical research. Hair et al. (2011) explained that in conditions where theory has not developed, an alternative approach is needed to test structural models. In addition, the number of samples of this study was eleven Islamic banks (BUS) in Indonesia in the 7-year period (2011-2017).

D. Results and Discussion

Convergent Validity Test

Table 1. Convergent Validity Test Results

Variable	Indicators	Loading
		Factor
	Education $(X_{1.1})$	0,914
Education	Training (X _{1.3})	0,850
	Publicity (X _{1.4})	0,790
Justice	Distribution	0.625
	Function (X _{2.2})	
Welfare	Zakah (X _{3.2})	0,536
Islamic	Employee (Y _{1.3})	0.713
Social	Lingkungan (Y _{1.5})	0.838
reporting		

Based on Table 1, this study uses indicators of Education, Training and

Publicity that represent Education variables; Distribution **Function** indicators and interest-free Income representing Justice variables; the Zakat indicator represents Welfare the variable and the Islamic Social Reporting variable is represented by Employee Environmental and indicators. This is because the indicator meets the requirements in Version 3.0 SmartPLS with a score of loading factors above 0.50.

Discriminant Validity Test

Table 2.Discriminant Validity Test Results

	Education	ISR	Justice	Welfare
Education	0.860			
ISR	0.385	0.783		
Justice	-0.104	0.163	1.000	
Welfare	0.133	0.106	-0.218	1.000

Based on Table 2 shows that all variables have the highest correlation in themselves compared to the correlation variables other so that requirements of discriminant validity in the measurement model are met. One example is the Education variable (Tahdzibul Fard fard) which has a value of 0.860, this shows a high correlation compared to Education correlation (Tahdzibul Fard fard) with variables namely 0.385 (ISR), -0.104 (Justice), and 0.133 (Welfare).

Reliability Testing

Reliability testing is done using cronbach alpha and composite alpha reliability. Cronbach and composite reliability are used measure the reliability of reflexive measurement models. The rule of tumbs in this study for reliability testing was 0.70 as in the Hair et al. (2011). Based on the results of the reliability test obtained good results, all variables have more scores than rule of tumbs 0.70. Thus it can be concluded that the Education, Justice and Welfare variables in the measurement model have good reliability, but the Islamic Social Reporting at Cronbach alpha shows results less than 0.70 so it does not have good reliability. Summary of reliability testing results as below:

Table 3. Reliability Test Results

Variabel	Composite	Cronbach
	Reliability	alpha
Education	0.894	0.821
(X_1)		
Justice (X ₂)	1.000	1.000
Welfare	1.000	1.000
(X_3)		
ISR (Y)	0.760	0.374

Value of R² (R Square)

The main criterion for assessing the inner model is to look at the coefficient of determination or R². As explained in the previous chapter, R² values of 0.75, 0.50, or 0.25 for endogenous latent variables in structural models can be described as either strong, medium, or weak. The value of R Square (R2) of 20% on the level of disclosure variable Islamic Social Reporting the dependent variable shows that the model is in the weak category. R² value indicates that the level of disclosure variable Islamic Social Reporting can be explained by variables in the research model by 20% while the remaining 80% is explained by other variables outside the research model.

Goodness of Fit Model Test Results

Testing the goodness of fit of the structural model uses a predictive relevance (Q²) formula. The resulting Q²

value greater than zero ($Q^2>0$) indicates that the exogenous construct has predictive relevance for endogenous constructs (Hair et al. 2011). The formula for calculating Q^2 is as follows:

$$Q^2 = 1 - (1 - R_1^2)$$

= 1 - (1 - 0.200)
= 1 - (0.800) = 0.200

Based on the calculation results obtained predictive relevance (Q^2) of 0.200 or 20%. In accordance with the criteria of Hair et al. (2011), then this model shows that exogenous constructs have predictive relevance to endogenous constructs because they have a Q^2 value greater than zero (0).

Hypothesis Testing

The results of hypothesis testing can be explained directly between variables as follows:

Table 4. Hypothesis Testing Results

Н	Original Sample (O)	T-Statistic	P- Value
H ₁	0.395	3.646	0.000
H ₂	0.227	1.970	0.049
H ₃	0.103	0.894	0.372

 H_1 states that the Education variable (X_1) effect the level of disclosure of Islamic Social Reporting (Y_1) . The test results in Table 4 shows that the absolute t-statistic value of 3.646 is greater than 1.96. This means that H_1 is accepted. The inner weight coefficient value of 0.395 shows that Education $(X_{1.1})$, Training $(X_{1.3})$, and Publication / Promotion $(X_{1.4})$ as indicators representing the Education variable (X_1) have a positive effect on Employees

 $(Y_{1.3})$ and Environment $(Y_{1.5})$. Employee Indicators $(Y_{1,3})$ and Environment $(Y_{1,5})$ are used to measure the Islamic Social Reporting (Y) variable. The higher disclosure on **Employee** Environmental indicators will indicate the high level of disclosure of Islamic Social Reporting at Islamic Commercial Banks. Therefore, the results of this study indicate that the higher the score or value of the Education variable obtained by Islamic banks will result in higher levels of disclosure of Islamic Social Reporting. Conversely, the lower the score or value of the Education variable obtained by Islamic banks will result in lower levels of disclosure of Islamic Social Reporting.

H₂ states Justice ('Adl) (X₂) affects the level of disclosure of Islamic Social Reporting (Y). The test results show the absolute T-Statistic value of 1,970 greater than 1.96. This means that H₂ is accepted. The inner weight coefficient of 0.227 shows that Distribution Function (X_{2,2}) and Interest Free Income $(X_{2.3})$ has a positive effect on Employees (Y_{1,3}) and Environment $(Y_{1.5})$. Employee Indicators $(Y_{1.3})$ and Environment $(Y_{1.5})$ are used to measure the disclosure level variable Islamic Social Reporting (Y). The higher the Employee and Environment indicates the higher the level of disclosure of Islamic Social Reporting at Islamic Commercial Banks. Therefore, results of this study indicate that the higher the score or value of the Justice ('Adl) variable obtained by Islamic Commercial Banks will result in higher levels of disclosure of Islamic Social Reporting. Conversely, the lower the score or value of the Justice ('Adl) variable obtained by Islamic banks will result in lower levels of disclosure of Islamic Social Reporting.

H₃ states that Welfare (Maslahah) (X₃) does not affect the level of disclosure of Islamic Social Reporting (Y). The test results show the absolute T-Statistic value of 0.894 smaller than 1.96. This means that H₃ is rejected. The inner weight coefficient value of indicates that the Zakat indicator $(X_{3.2})$ does not affect Employees (Y1.3) and Environment $(Y_{1.5})$ as indicators that represent the level of disclosure of Islamic Social Reporting (Y).

Discussion

According to Antonio et al. (2012) the first indicator in the Magashid Syariah Index, namely Education or educating individuals means developing knowledge and expertise to individuals so that spiritual values increase. Based on hypothesis testing through SmartPLS Version 3.0 states that Education (Tahdzibul Fard) has a significant effect on the level of disclosure of Islamic Reporting. Social This proves empirically that Islamic banks that are concerned with education, training, research and publication, the bank has a disclosure of Islamic Social Reporting because it is one of the performance of Islamic banking that can make the wider community believe even interested in Islamic banking. This is also in line with the legitimacy theory which has the implication that the Reporting Islamic Social program conducted by companies or Islamic banking gets positive values legitimacy from the community. This means that if Islamic banking gets

recognition from the wider community and will make Islamic banking continue to survive and develop in the midst of society and gain profits in the future.

The goal of achieving justice by Islamic banks and conventional banks is getting better if fair returns are lower, which means that if the profits or profits received by the bank are smaller than the overall total income of the bank, then the bank is considered increasingly applying the goal of achieving justice. Based on hypothesis testing through SmartPLS Version 3.0 states that Justice ('Adl) has a significant effect on the level of disclosure of Islamic Social Reporting. This proves empirically that the higher the score or value of Justice ('Adl) in Islamic Commercial Banks, the higher the level of disclosure of Islamic Social Reporting. This is also in line with legitimacy theory if a company has measured its performance and the results show that justice has been implemented well, the bank will express social responsibility very well because legitimacy based theory, community begins to care about the company's performance and Islamic banking to see the image and its image and will begin to be interested in using its products.

Welfare or the achievement of benefits where when this ratio is high, it will show banks play a role in improving welfare. community Based hypothesis testing through SmartPLS Version 3.0 states Welfare that (Maslahah) does not significantly influence the level of disclosure of Islamic Social Reporting. This can not prove empirically that the higher the score or value of Welfare (Maslahah) in Islamic Commercial Banks, the higher the level of disclosure of Islamic Social Reporting. The score or value of the variable Welfare (Maslahah) is very low because many Islamic public banks have negative profits, low real sector investment and there are some banks that do not allocate funds for zakat. This is not in line with the legitimacy theory that Islamic banking should express performance and improve performance especially those related to welfare so that it will increase public trust or be recognized by the public and start to be interested in Islamic banking products.

E. Conclusions

Based on the results of hypothesis testing seen from the path coefficients the Education variable has a T-statistic value greater than 1.96 and the P-value is less than 0.05, so it can be concluded that in this study obtained empirical evidence that Education (Tahdzibul Fard Fard) and Justice ('Adl) affects the level of disclosure of Islamic Social Reporting. While this study does not prove empirically that Welfare (Maslahah) has a significant effect on the level of disclosure of Islamic Social Reporting in Islamic Commercial Banks in Indonesia, then the third hypothesis in this study can be rejected. This is because many Sharia Commercial Banks suffer losses such as Bank Victoria Syariah, and Maybank Syariah. addition, there are several banks that do not allocate funds for Zakat such as Sharia Maybank, Syariah Bank Bukopin and Sharia Panin Bank and investment in the Rill sector is very small so that in realizing benefits the Sharia

Commercial Banks have not implemented optimally.

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