

## **ENHANCING EMPLOYABILITY OF UNDERGRADUATE ALUMNI: A STUDY IN ACCOUNTING UNDERGRADUATE PROGRAM IN INDONESIA**

R. Wilopo

In globalization era, alumni of undergraduate compete to get work in Indonesia or abroad. In this time the alumni of undergraduate program especially those of accounting program are difficult to get job and proper reward matching to their education level. Besides, the waiting time to obtain job is also quite long. It requires a substantial change in accounting undergraduate education system. This research aims to achieve the solution to the problem.

The population and respondents of this descriptive research are accounting managers of company, auditors of public accounting firms, and accounting undergraduate alumni. Questionnaire and intensive interview are used in the survey using one hundred and fifty six respondents. The research finds that enhancing employability of alumni of accounting undergraduate program in Indonesia needs six competencies namely knowledge and understanding skills, intellectual skills, practical skills, managerial and soft skills, competence in communication in English, and information technology awareness.

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## **PERCEPTION ON NURSING PROFESSION AND COURSE AND ACADEMIC PERFORMANCE**

Chong, Mei Chan

Majority of school leavers have negative perception towards nursing. They view nursing as low class job, doctor's handmaiden and low pay. They also negatively perceive nursing course as less theories input and merely emphasized on practical. Student's perception could affect their academic performance in nursing. The aim of this study is to examine the relationship of perception nursing profession and course and academic performance. A longitudinal study was carried out on the cohort of 185 first year pre registration Diploma Nursing Students. The sample was collected by mean of universal sampling. The qualitative data were collected based on interview using a semi-structured questionnaire on the second day of orientation. The finding on the perception was then correlated to the result of semester one final examination. Data collected were analyzed using descriptive statistic with SPSS package. The data was presented in table and the relation ship was tested using Pearson correlation. Majority of the student had negative perception on nursing, thus they view nursing as supportive staff that used to assist medical officer most of the time and attended to patient basic need. There was significant relation between student nurses perception and academic performance with  $p$  value  $< 0.05$ . The result indicated that it is important for young people to have positive though about nursing profession and course as it has positive impact towards the nursing education and produce quality nurse for the community.