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## Fwd: Asian Academy of Management Journal - Decision on Manuscript ID AAMJ-OM-19-09-0374

1 message

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**Frida Fanani Rohma, M.Sc** <frida.frohma@trunojoyo.ac.id>  
To: lufimursita@gmail.com

Tue, Mar 31, 2020 at 12:27 PM

----- Forwarded message -----

From: **Asian Academy of Management Journal** <onbehalf@manuscriptcentral.com>  
Date: Tue, 31 Mar 2020 at 10:16  
Subject: Asian Academy of Management Journal - Decision on Manuscript ID AAMJ-OM-19-09-0374  
To: <frida.frohma@trunojoyo.ac.id>

30-Mar-2020

Dear Miss Rohma:

Manuscript ID AAMJ-OM-19-09-0374 entitled "OVERCOMPENSATION OF RATIONALIZATION ON INSTRUMENTAL CLIMATE-ESCALATION OF CORRUPTION RELATIONSHIP: DOES LOYALTY PLAY A ROLE?" which you submitted to the Asian Academy of Management Journal, has been reviewed. The comments of the reviewer(s) are included at the bottom of this letter.

The reviewer(s) have recommended publication, but also suggest some revisions to your manuscript. Therefore, I invite you to respond to the reviewer(s)' comments and revise your manuscript.

To revise your manuscript, log into <https://mc.manuscriptcentral.com/aamj> and enter your Author Center, where you will find your manuscript title listed under "Manuscripts with Decisions." Under "Actions," click on "Create a Revision." Your manuscript number has been appended to denote a revision.

You may also click the below link to start the revision process (or continue the process if you have already started your revision) for your manuscript. If you use the below link you will not be required to login to ScholarOne Manuscripts.

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[https://mc.manuscriptcentral.com/aamj?URL\\_MASK=dda4038de4834b8690dca1567f23a681](https://mc.manuscriptcentral.com/aamj?URL_MASK=dda4038de4834b8690dca1567f23a681)

You will be unable to make your revisions on the originally submitted version of the manuscript. Instead, revise your manuscript using a word processing program and save it on your computer. Please also highlight the changes to your manuscript within the document by using the track changes mode in MS Word or by using bold or colored text. Once the revised manuscript is prepared, you can upload it and submit it through your Author Center.

When submitting your revised manuscript, you will be able to respond to the comments made by the reviewer(s) in the space provided. You can use this space to document any changes you make to the original manuscript. In order to expedite the processing of the revised manuscript, please be as specific as possible in your response to the reviewer(s).

**IMPORTANT:** Your original files are available to you when you upload your revised manuscript. Please delete any redundant files before completing the submission.

Because we are trying to facilitate timely publication of manuscripts submitted to the Asian Academy of Management Journal, your revised manuscript should be submitted by 29-May-2020. If it is not possible for you to submit your revision by this date, we may have to consider your paper as a new submission.

Once again, thank you for submitting your manuscript to the Asian Academy of Management Journal and I look forward to receiving your revision.

Sincerely,

Dr. Zamri Ahmad  
Editor-in-Chief, Asian Academy of Management Journal  
[eic.aamj@gmail.com](mailto:eic.aamj@gmail.com)

Reviewer(s)' Comments to Author:

Reviewer: 1

Comments to the Corresponding Author

1. The title does not represent the scope of the study.
2. The results presented in the abstract do not address the mediating and moderating effect to the IV and DV relationship.
3. Additional findings also do not properly address in the objective of study in the abstract.
4. Sentences were poorly constructed and the grammar also have serious problem. Professional editing is highly required for next revision.

Reviewer: 2

Comments to the Corresponding Author

1. The paper has not presented the real problem regarding the corruption evidence in Indonesia. I have the opinion that the data or information regarding the corruption evidence will give a strong reason for writing this paper.
2. The paper exposes the summary of the results of the analysis in the introduction, which is uncommon in the academic paper/article. I recommend the author to consider revising this presentation.
3. Please recheck the probability  $p=0.872$  or  $0.0872$ ? (Page 10, line 11 and 24)
4. On page 11, line 7, the author state about the previous research, but it lacks explanantion what the content of the previous research.



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## Fwd: Asian Academy of Management Journal - Decision on Manuscript ID AAMJ-OM-19-09-0374.R1

1 message

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**Frida Fanani Rohma, M.Sc** <frida.frohma@trunojoyo.ac.id>  
To: lufimursita@gmail.com

Sat, May 16, 2020 at 10:36 AM

----- Forwarded message -----

From: **Asian Academy of Management Journal** <onbehalf@manuscriptcentral.com>  
Date: Fri, 15 May 2020 at 22:36  
Subject: Asian Academy of Management Journal - Decision on Manuscript ID AAMJ-OM-19-09-0374.R1  
To: <frida.frohma@trunojoyo.ac.id>

15-May-2020

Dear Ms. Rohma:

Manuscript ID AAMJ-OM-19-09-0374.R1 entitled "THE MEDIATING EFFECT OF OVERCOMPENSATION OF RATIONALIZATION ON INSTRUMENTAL CLIMATE AND ESCALATION OF CORRUPTION RELATIONSHIP" which you submitted to the Asian Academy of Management Journal, has been reviewed. The comments of the reviewer(s) are included at the bottom of this letter.

The reviewer(s) have recommended publication, but also suggest some minor revisions to your manuscript. Therefore, I invite you to respond to the reviewer(s)' comments and revise your manuscript.

To revise your manuscript, log into <https://mc.manuscriptcentral.com/aamj> and enter your Author Center, where you will find your manuscript title listed under "Manuscripts with Decisions." Under "Actions," click on "Create a Revision." Your manuscript number has been appended to denote a revision.

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[https://mc.manuscriptcentral.com/aamj?URL\\_MASK=6a35bb5082e544008fb7773f38ca1e47](https://mc.manuscriptcentral.com/aamj?URL_MASK=6a35bb5082e544008fb7773f38ca1e47)

You will be unable to make your revisions on the originally submitted version of the manuscript. Instead, revise your manuscript using a word processing program and save it on your computer. Please also highlight the changes to your manuscript within the document by using the track changes mode in MS Word or by using bold or colored text.

Once the revised manuscript is prepared, you can upload it and submit it through your Author Center.

When submitting your revised manuscript, you will be able to respond to the comments made by the reviewer(s) in the space provided. You can use this space to document any changes you make to the original manuscript. In order to expedite the processing of the revised manuscript, please be as specific as possible in your response to the reviewer(s).

**IMPORTANT:** Your original files are available to you when you upload your revised manuscript. Please delete any redundant files before completing the submission.

Because we are trying to facilitate timely publication of manuscripts submitted to the Asian Academy of Management Journal, your revised manuscript should be submitted by 14-Jun-2020. If it is not possible for you to submit your revision by this date, we may have to consider your paper as a new submission.

Once again, thank you for submitting your manuscript to the Asian Academy of Management Journal and I look forward to receiving your revision.

Sincerely,  
Dr. Zamri Ahmad  
Editor-in-Chief, Asian Academy of Management Journal  
[eic.aamj@gmail.com](mailto:eic.aamj@gmail.com)

Reviewer(s)' Comments to Author:  
Reviewer: 2

Comments to the Corresponding Author

First of all, I appreciate this work and hope this manuscript will be published soon. However, I have 3 notes for the possibility manuscript improvement:

1. In the note section of Table 2, it needs a one star.
2. In Figure 1, the sentence of notes may be revised more concise.
3. The discussion seems lack of references from Indonesia cases. If you don't mind, you may consider our paper for the discussion section.

<https://www.ersj.eu/dmdocuments/2017-xx-3-a-36A.pdf>

Regards,

Reviewer: 1

Comments to the Corresponding Author

Dear author, kindly look into the highlighted part of the writing and kindly take necessary action as suggested. Thank you. The file is attached for your reference.



**AAMJ-OM-19-09-0374.R1-Reviewer-2-comments.pdf**  
386K